



# Breaking the Ice

Fostering a positive atmosphere inclusive of  
LGBT issues in the ESOL Classroom

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- Understand the need to challenge homophobic / transphobic / biphobic behaviour in the ESOL classroom
- Explore ways of doing so

Will look for leaders and teachers *to achieve great success in establishing a caring and cohesive community where difference is not ‘tolerated’ but celebrated.* and how *successful their work to tackle homophobia and other forms of discrimination secures a safe and caring environment which promotes students’ achievements, confidence and self-esteem.’*

The word “gay” is increasingly being used as an insult or a term of abuse to mean boring, stupid, or not cool.



# Slang words for

Straight

Gay / Lesbian / Trans

# 1 minute

- Your plans for the weekend
- Your plans for the weekend again .....don't mention your partner, family, friends, the places you socialise, the magazines you read, the shows you watch, where you shop or the movies you watch.

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# Dealing with the unexpected

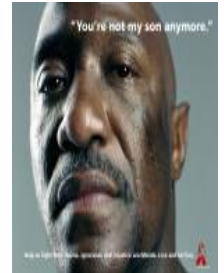


- Challenging homo/bi/transphobia doesn't mean changing someone's mind but developing students' ability to express their opinion
- Religious belief – personal interpretation
- Difference between insult and opinion
- Win- win developing language



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# Respect everybody



# Opportunities

- Induction
- 1-2-1 and group tutorials
- Curriculum integration (E&D, Citizenship)
- Teaching resources we select – reflect the community we teach / we live in

# NATECLA Institutional Support

- Cross college enrichment activities
- Fully integrated within the curriculum
- Teaching resources and materials
- Visibility
- Teacher Training



# Institutional Support

- Paperwork
- Forum to raise issues / concerns
- Support for learners
- Support for staff
- Senior Management buy-in

## Resources

- Citizenship <http://www.niace.org.uk/projects/esolcitizenship/Home-Eng.htm>
- Stonewall
- Schools Out <http://www.schools-out.org.uk/>
- Natecla
- Home –made



# Natecla Resources

- <http://nateclaldn.wordpress.com/events/october-2012-day-conference-lgbt-esol-classroom/>

## Finally

- Ofsted
- Foster an environment conducive to language production and acquisition
- Feel comfortable in their host country



# Thank you

For further discussion, please contact:

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